

ISLAND CREEK TOWNSHIP

REGULAR MEETING

JANUARY 9, 2024

The Board of Island Creek Township met in regular session following the Reorganization meeting with all members present.

MINUTES

There was a question concerning the approval of the December minutes as two Trustees were not in office in December. The Fiscal Officer contacted an Auditor and they stated that since they are in office when the action is taken, they can approve. Sam moved to accept the December minutes, Brenda (was present at December meeting) second the motion. All in favor;

Roll Call Vote;

Sam; yes

Thomas; yes

Brenda; yes

Sam also moved to accept the Financial Report, Sam showed the Bank Statement showing the Bank account had been reconciled. Brenda second. All in favor;

Roll Call Vote;

Sam; yes

Thomas; yes

Brenda; yes

RESOLUTION ON HEALTH INSURANCE REIMBURSEMENT

Thomas questioned how the current policy worked. If an employee wanted the Health Insurance, the employee pays 10%, and the Township 90%. The reimbursement Policy would be if you had other insurance opting out of the Townships plan, the Township would reimburse 90% of that coverage. Brian Sayers didn't understand. So, Brenda explained her situation. As being retired from the School District she had insurance for \$1200.00 per month. So instead of going on the Townships for \$3000.00 a month she ask to be reimbursed the \$1200.00. Now Brian understood. If you had other insurance, this would come into play.

Brenda also wanted to discuss the 10%, that the employees have to currently pay. Several other Townships she checked with, do not ask this. Sam explained that we used to pay 100%, but when health insurance cost rose, we enacted this policy. Brenda added our employees do not make a huge salary so therefore, Brenda moved to do away with the 10% share the employees

pay, and the Township pay 100%, immediately for road employees and next month on others since deductions were already made this month. Thomas second, All in favor;

Roll Call Vote;

Sam; yes

Thomas; yes

Brenda; yes

It was agreed that additional work needs done on the Health Care Reimbursement Resolution, working with Jeff Brown on finalizing it. Thomas felt adding prove of the cost of the reimbursement.

#### ROAD FOREMAN-BRIAN SAYERS

Everything worked well with the little snow we've had. Brian will work on the inventory at the garage.

#### TOOLS

Brian will make a list of tools needed and garage upgrades. We will set Appropriations to gradually make these purchases and improvements.

#### CDL

All employees but one have their CDL License. That employee has showed interest in getting it. In the past we had paid for employees to get their CDL License, but then that back fired and they left. Sam would like to make a motion that the Township would pay for it as long as they stayed a year before we reimburse the employee. Unfortunately, this could be a financial burden on employees and we don't want that to stop them from making this improvement and helping the Township.

If we help them, they could help us. Thomas ask about an agreement that he stay or has to pay back. We had that before and unless you take them to court, which would cost more for the Township, its rather useless. Brian Sayers added he's a good worker.

Thomas will look into grants that may help with this situation. Brenda added she would like to see him get it, but again we don't pay him a lot.

#### TRAINING-CONFERENCE REIMBURSEMENTS

Sam moved that the Township reimburse the incoming Fiscal Officer and Trustees to attend the winter conference in whole or part, or any training. Thomas second.

All in favor. Receipts and copies of any class certification are to be given to the fiscal officer.

### ODOT MILEAGE CERTIFICATION

Sam explained the ODOT mileage certification, that is put together by Phil Lawrence at the County, and how the Township gets paid for the Road Mileage based on the mileage we certify. Sam would like to talk to Phil to make sure that Four Seasons road was added.

Sam would like to also see a list of our roads on our website eventually. Some Roads have two names. Example; Johnsons Ridge turns into two roads, 391 turns into 428. Brenda would be willing to ride with Phil Lawrence to go over the roads.

This can be approved at the next meeting.

### MICHAEL AND KAREN DILEONARDO-LEE RIDGE, 378

Karen ask about how to register to speak. Thomas explained. Sam added that if you call anyone on the Broad also. Karen and Mike needed to leave so she ask if they could speak.

They have an issue on Lee Ridge, 378. On the upper road we have one gentleman who has a commercial truck who parks on the road, and now its ditched out and it's a mess. When it rains the water goes straight across right where you have to make the bend and it's a solid sheet of ice. It needs to be graded out or something. She added they also have an issue with other areas where people just literally park on the road. Can we put up no parking sign? Some areas are right on the null, which during the night its not bad because you can see the lights coming, but during the day you have to go into the other lane to go around them. Sam thought the Sheriff's Department went out and talked to the gentlemen. They agreed, but the damages has been done. It's a dangerous situation. Brian added that the sand trucks going back are a big part of the problem. He can go fix the ditches and they'll trash again. Karen feels it's a safety issue. Sam explained that parking on the road is illegal, but if you call the Sheriff's Department they'll say as long as they are not obstructing the road, having two tires on and two tires off. Karen stated they don't. They are on the road. Brenda ask if it was in the same places, Karen answered not necessarily. Sam would strongly suggest to call the Sheriff's Department and also call one of us. Brian will see what he can do, as far as the ditch but right now its so wet he'll make more of a mess. They understand but were concern about the cold temperatures coming. Brian added that's one of our first roads to salt.

### JAKE KLEINEKE

Jake introduced himself. He is running for County Commissioner and lives in the Township. He is running for Dave Maple's seat. He has two businesses with his wife. A Trucking Company and Hidden Acres. He will work for the people and wants to hear the voices of Jefferson County.

### JOHN BASTA- FULL TIME EMPLOYEE

John has done the 90-day probation. Brenda made a motion to make John a full-time employee, Thomas second. All in favor;

Roll Call Vote;

Sam; yes

Thomas; yes

Brenda; yes

Brenda would like to look into leasing equipment, for example the grader. There is also going to be something at the winter conference that if she can she will attend.

Also, look into the wages. She understands it all depends on the money, and such, but would like to look into it. Hopefully if we can pay them well, they stay.

#### BUSINESS CARDS

Sam suggested that we get new business cards with all names and numbers on them. Brian added that we carry in the trucks if people want to talk to someone. Brenda will look into it.

#### COUNTY GARAGE

Sam suggested for one of them stop at the County Garage and update the names, address and phone numbers. Brenda will do that.

Thomas agreed that if it can fit in the budget that we give raises.

Also, Thomas added that the preregistration process, add that they can also call to speak. Thomas can also work on the road list.

#### PETO LANE

Sam is concerned about construction of a dam being built encroaching on the township right of way. Sam feels Jeff should send a letter to Conforti's with this concern.

#### POLICY MANUAL

The Policy manual was updated to state all employees are to be given Holiday pay as per the November meeting.

#### EYE & DENTAL INSURANCE

The eye and dental insurance quote for renewal is the same as last year. Thomas moved to stay with the current plan, Sam second. All in favor.

Roll Call Vote;

Sam; yes

Thomas; yes

Brenda; yes

#### FINANCIAL PORTION

The fiscal officer explained that we did Temporary Appropriations to begin the year. So tonight, the Trustees will accept Blanket Certificates to cover a few months until we do Permanent Appropriations.

The fiscal Officer read a summary of the Utilities, Payroll, Truck payments and other bills being approved.

The Fire department grant balance was confirmed after paying for the latest radio supplies to be \$64.04.

It was also explained that in December, a check was sent to Workers Comp for coverage in 2024, in order to receive a refund. The check was returned marked address closed, so that check was voided and done online to still receive the refund.

Sam moved to accept the following as legal obligation of the Township, Thomas second, all in favor.

There being no further business brought before the Board, Thomas moved to adjourn, Brenda second. All in favor;

Roll Call Vote;

Sam; yes

Thomas; yes

Brenda; yes

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CHAIRMAN

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FISCAL OFFICER

